

**Our mission is:**

**To build communities where LGBTQ+ youth thrive.**

**We're committed to these values:**

- **Affirming LGBTQ+ identities through positive role modeling**
- **Challenging ableism, classism, misogyny, racism, and other systems of oppression**
- **Creating supportive spaces where LGBTQ+ youth can be themselves**
- **Respecting, embracing, and celebrating diversity**
- **Treating people with care and compassion**

**We've set these strategic goals:**

- **Expand our reach and programming to serve more LGBTQ+ youth**
- **Enhance our organizational infrastructure to ensure operational efficiency**
- **Grow our base of financial support to achieve our goals**
- **Ensure that we have optimal facilities for serving youth and delivering programs**

**To achieve these goals, we will:**

- **Move our operations and key programs to a central, accessible space**
- **Add satellite program sites to reach more of the MetroWest region**
- **Increase the frequency of our middle school program to weekly**
- **Double the number of youth served during our drop-in hours**
- **Offer programming for youth in preschool through grade 5**
- **Ensure that at least 25% of youth, staff, and board are people of color**
- **Add staff and board members to support increased programming**
- **Increase financial support by 60%**

