Our mission is:

To build communities where LGBTQ+ youth thrive.

We're committed to these values:

- Affirming LGBTQ+ identities through positive role modeling
- Challenging ableism, classism, misogyny, racism, and other systems of oppression
- Creating supportive spaces where LGBTQ+ youth can be themselves
- Respecting, embracing, and celebrating diversity
- Treating people with care and compassion

We've set these strategic goals:

- Expand our reach and programming to serve more LGBTQ+ youth
- Enhance our organizational infrastructure to ensure operational efficiency
- Grow our base of financial support to achieve our goals
- Ensure that we have optimal facilities for serving youth and delivering programs

To achieve these goals, we will:

- Move our operations and key programs to a central, accessible space
- Add satellite program sites to reach more of the MetroWest region
- Increase the frequency of our middle school program to weekly
- Double the number of youth served during our drop-in hours
- Offer programming for youth in preschool through grade 5
- Ensure that at least 25% of youth, staff, and board are people of color
- Add staff and board members to support increased programming
- Increase financial support by 60%

For more info, call us at 508-875-2122 or visit www.outmetrowest.org/strategicplan