



Job Posting: Peer Leader (for LGBTQ+ high school youth)

Program Description

OUT MetroWest supports the health and emotional well-being of LGBTQ+ high-school youth through social and educational activities. Meetings have structure but are also casual and fun. Prism, Nexus, and Umbrella are places for LGBTQ+ youth to meet friends, connect with LGBTQ+ adult role models, and build community. Sample meeting activities include icebreakers, crafts, games, discussions, workshops, and panels. Sample topics include LGBTQ+ history, icons, activism, relationships, health education, representation, mental health, culture, self-expression, and self-advocacy.

Our current programs include:

- **Prism** (formerly known as WAGLY), for LGBTQ+ high school youth—every Monday, 6:45-8:30 PM, with a simultaneous virtual option on the 4th Monday of each month at the same time.
- **Nexus**, for LGBTQ+ middle school youth—every Tuesday, 6:30-8 PM.
- **Umbrella**, for transgender and gender nonconforming high school youth—1st and 3rd Wednesdays of each month, 6:45-8:30 PM.
- **Peer Leader Meetings**, every 2nd and 4th Monday from 5-6 p.m.
 - Peer Leaders leading Prism will meet in person at 160 Hollis Street, Framingham, MA, all other Peer Leaders will join virtually at <http://tinyurl.com/PrismZoom>

Job Description

Peer Leaders will:

- Work with the other Peer Leaders, the Adult Advisors, and the Program Managers to prepare for, run, debrief, and evaluate meetings.
- Welcome new participants; guide the group in choosing activities; lead activities; and help maintain a fun, supportive, respectful environment.
- Attend two monthly Peer Leader meetings, held 5-6pm the 2nd and 4th Monday of every month. Peer Leader meetings include training in topics such as public speaking, presenting, hosting, QPR (suicide prevention), and having difficult conversations.
- Participate in some community events outside of programs when possible.
- Serve as a role model during programs and represent OUT MetroWest positively and responsibly both inside and outside of meetings.
- Participate in a cohort that engages in advocacy and a wider network of LGBTQ+ youth leaders.

Schedule

- **Be available for a Peer Leader Training on April 26, 2022, from 3-6p**
- On evenings you work, you will be scheduled for half an hour before and after programming for set up and clean-up.
- You can choose which weeks you work in advance; shift sign-ups are first-come, first-served.
- Twice a month Peer Leader meetings are held 5-6 p.m. the second and fourth Monday of every month.
- We also require occasional paid training or planning meetings. These generally happen 2 to 4 times per year, and times are chosen to accommodate participants' schedules.

Strong applicants will:

- Have lived experience as a LGBTQ+ youth.
- Have an interest in improving leadership skills including communication, reliability, facilitation, initiative, active listening, conflict resolution, and public speaking.
- Have an interest in and knowledge of social justice.

Compensation

\$14.25/hr

To Apply Fill out application at <https://tinyurl.com/omwpeerleader>

For Questions Email Ricky (they/them) at ricky.saucedo@outmetrowest.org

OUT MetroWest is an equal opportunity employer and actively seeks candidates from diverse backgrounds including Black, Indigenous, People of Color and the LGBTQ+ community. We actively work toward an anti-racist community that recognizes and aims to address the negative impacts of white supremacy.

Organizational Mission:

OUT MetroWest builds communities where LGBTQ+ youth thrive.

Organizational Values:

At OUT MetroWest, we value:

- Affirming LGBTQ+ identities through positive role modeling.
- Challenging ableism, classism, misogyny, racism, and other systems of oppression.
- Creating supportive spaces where LGBTQ+ youth can be themselves.
- Respecting, embracing, and celebrating diversity.
- Treating people with care and compassion.